



Ascent Classical Academy of Grand Junction

Job Title: Grammar School Teacher Kindergarten Teacher

Location: Ascent Classical Academy of Grand Junction (ACAGJ)

FLSA Status: Exempt

Reports to: Dean of Faculty

Work Hours/Days: M-F, School days, and professional development/work days

Desired Start Date: Dec. 1st 2024 (Negotiable)

*Please note all teachers will need to be able to attend training in Hillsdale, MI, for up to 10 days in June. ACACS and Hillsdale cover travel to the conference, lodging, and food.

Salary Range: \$40,000-\$50,000

Essential Functions:

- Prepare unit and lesson plans and teach specific curriculum in Singapore Math, Well Ordered Language, and writing through the Institute for Excellence in Writing, as well as literature, poetry, history, and science in alignment with Hillsdale College's K12 Program Guide for each school year
- Teach and mentor students, utilizing classical pedagogy methods
- Foster professional relationships with faculty and staff,
- Actively seek collaborative relationships with parents and mentor students in the pursuit of their own flourishing
- Model moral character in line with the school's core virtues and the pursuit of *Good, True, and Beautiful*
- Assign, collect, grade, and return graded work in a timely manner

- Proctor or supervise tests on the annual testing cycle (beginning of year, middle of year, end of year)
- Continuously monitor student progress and self-evaluate how best to support effective student learning
- Proactively identify struggling or advanced students to provide additional support or academic extensions
- Collaborate with Students Services team to meet requirements of special educational plans, such as IEPs, 504s, and others
- Communicate regularly, usually weekly, with parents
- Assist in daily operations of the school (e.g., taking attendance, supervising student arrivals, passing periods in hallways, lunchtime and recess supervision) on a shared schedule
- Participate in professional development as offered by ACAGJ and Hillsdale College's K12 Office
- Maintain confidentiality in student records
- Maintains a collegial, professional relationship with students, parents, and colleagues as a partner in the community of learners

Position Requirements:

- Bachelor's degree or a minimum of 36 credit hours in Early Childhood Education (Colorado Teaching license is NOT required)
- Commitment to the policies, mission, and vision of Ascent Classical Academy Charter Schools of Colorado
- Commitment to high moral character necessary to sustain ordered liberty and constitutional self-government
- Excellent interpersonal, oral, and written communication skills, and the ability to effectively articulate information and issues
- Proven ability to work in a fast-paced and deadline-oriented environment, superior organization, and computer skills
- Ability to develop positive and professional relationships with team members
- Ability to provide excellent customer service and always maintain confidentiality and professionalism
- Willingness to support the school leadership team as needed
- Willingness to perform other duties as requested

Physical Requirements:

- Must be able to lift up to 15 pounds
- Must be able to traverse the classroom and the school

- Prolonged periods of sitting at a desk, working on a computer, or standing to teach
- Must be able to supervise outdoor recess

Benefits Available:

- Competitive compensation
- Employer-covered monthly premiums for specific health, dental, and vision plans for full-time employees
- Employer contributions to health savings accounts for those opting for high-deductible plans
- Percentage match to retirement accounts
- Assistance program featuring free counseling and advisory sessions
- Paid time off and sick time off

I acknowledge that I have read and understand the above job description in its entirety and can perform all of the stated requirements.

Employee Signature Date

Print Name

Ascent Classical Academy Charter Schools, Inc. (ACACS) is a network of public charter schools in Colorado comprised of four campuses. The governing Board of Directors at ACACS has contracted with Minga Education Group Services (MEGS) to provide employment services for all staff at ACACS. Through this partnership, MEGS provides employment services, a personnel system for human resources, benefits, payroll services, and access to a 401(k) plan. For naming purposes, Minga Education Group Services is the employer.